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# Safeguarding the Rights of Employers

## Management-Side Employment Law

A California-based company with 10 or more employees has a 42% higher chance of being sued by its employees than the national average, according to a recent study. In this litigious climate, California employers must impose lawful workplace practices or risk costly legal action.

Bowles Law is an experienced boutique firm specializing in management-side employment law. Our passion is safeguarding the rights of employers, the driving economic force in this country. We are focused, aggressive and committed to providing professional skills and results of the highest caliber. By keeping our firm's focus on these vital issues, we continue to provide the responsive and personalized service which is our hallmark.

This firm was founded by its managing partner and employment law specialist, Timothy Bowles. Mr. Bowles has earned an "[AV Preeminent](#)" rating from his peers—the highest recognition possible—based on his legal knowledge, experience, judgment and analytical capabilities. The popular legal website [Avvo](#) has also honored Mr. Bowles with its highest rating in employment law, based on his experience, achievements and industry recognition.

Bowles Law provides results-oriented legal counseling for:

- Rapid and favorable resolution of employment disputes

- Establishment of sound workplace practices to prevent future disputes
- Highly aggressive litigation defense

Our practice specialties include:

- [Employment Law for Employers](#)
- [Employer Litigation Defense](#)
- [Workplace Discrimination](#)
- [Sexual and Other Harassment](#)
- [Unpaid Wages](#)
- [Trademarks and Copyrights](#)
- [Business Law](#)
- [Civil Litigation](#)

We also represent employers in prospective or pending government agency actions and civil cases.

Though our objective is to help clients avoid lawsuits, litigation is sometimes unavoidable. We have over 80 years of combined civil court experience with an ongoing record of victories. Visit our "[Representative Cases](#)" for a sampling of our work.

Contact Bowles Law today for more information on our legal services.